



## Dr. Sabat Kumar Digal

**Designation:** Associate Professor

**Qualification:** M. Com, LLB, PhD

**Date of Birth:** 20.01.1975

**Date of Joining:** 26.07.2018

**Tel:** 08895222288; **Email:** [sabatkumardigal@rdwu.ac.in](mailto:sabatkumardigal@rdwu.ac.in)

**ORCID:** <https://orcid.org/0000-0002-6762-6732>

**VIDWAN:** <https://vidwan.inflibnet.ac.in/profile/281788>

### Area of Interest

Entrepreneurship, International Finance, Financial Institutions and Markets

### Courses taught

Advanced Financial Management, Business Statistics, Business Research Methods & Business Environment

### Career

Associate Professor (2018-present): Rama Devi Women's University, Bhubaneswar

### Teaching Experience

19 years

### Research Experience

20 years

### Administrative/Executive Experience (only prominent/statutory roles including membership of academic council/syndicate/board of studies. Avoid mere membership in committees)

HOD, Dept. of Commerce, Rama Devi Women's University (Since April 2021)

Coordinator, Dept. of Business Administration (MBA), Rama Devi Women's University (Since 2022)

Chairman, Board of Studies in Commerce, Rama Devi Women's University (2021-22, 2022-23, 2023-24)

Chairman, Board of Studies in MBA, Rama Devi Women's University (2022-23, 2023-24)

OIC, Stock and Store, Rama Devi Women's University (2019-21)

## **Awards & Honors (including travel support award)**

- Collaborated in the project “Training for All (T4A): An Integrated Training Program to Train Mainstream and Special Education Needs Students in Employability Skills’ under the MSDE-UKIERI Skills Thematic Institutional Partnerships. The project is funded by MSDE-UKIERI (2018-20).

## **Research Guidance**

- ✓ PhD thesis supervised : **05 (FIVE)**
- ✓ M.Phil thesis supervised : **20 (TWENTY)**
- ✓ M.Com thesis supervised : **30 (THIRTY)**

## **Research Grants (All research grants including seed funds)**

<b>S. No</b>	<b>Title of the project</b>	<b>Funding Agency</b>	<b>Amount</b>	<b>Sanction year &amp; duration</b>
1	Collaborated in the project “Training for All (T4A): An Integrated Training Program to Train Mainstream and Special Education Needs Students in Employability Skills’	MSDE-UKIERI	1.18 Crores	2018-20)

## **Publications**

## **Patents (Entire list of patents/copyrights etc.)**

**Journal publications (Give the entire list of publication in Scopus/SCI-WoS/UGC care only)**

1. **Assessing Awareness Levels of a Public Health Scheme in India : An Empirical Study** co-authored with N. S. Prakash and Suman Chakraborty, in the *Prabandhan: Indian Journal of Management*, (UGC - CARE Listed Journal Group I), July, 2023, Vol. XVI, Issue No.- 7, pp 8-24, ISSN – 0975-2854. DoI: [10.17010/pijom/2023/v16i7/172925](https://doi.org/10.17010/pijom/2023/v16i7/172925)
2. **Environmental Performance of Environment Sensitive Industries: A Study on Selected Indian Companies** co-authored with Prarthana Mishra & Jayashree Jethy in the *Business Studies* (UGC - CARE Listed Journal Group I), January & July, 2022, Vol. XLIII, Issue No.- 1&2, pp 160-167, ISSN – 0970-9657. <https://www.caluniv.ac.in/dj/BS-Journal/V-43-I&II/PM.pdf>
3. **Ownership Structure and the Quality of Corporate Social Responsibility Disclosure: A Study on Selected Indian Pharmaceutical Industries** co-authored with Prarthana Mishra in *International Journal of Commerce and Management Research (IJCMR)*, December 2022, Vol. 08, Issue No. 06, pp 63-69, ISSN – 2455-1627. <https://www.managejournal.com/archives/2022/vol8/issue6/8-5-44>
4. **Silk Samagra and Atma Nirbhar Bharat: A Study on Import Substitution of Silk Industry** co-authored with Prarthana Mishra in *International Journal for Research Trends and Innovation (IJRTI -2211087)*, November 2022, Vol. 07, Issue No.-11, pp 611-615, ISSN – 2456-3315. <https://www.ijrti.org/papers/IJRTI2211087.pdf>
5. **Institutions and Policy Support Satisfaction of Young Entrepreneurs in Micro and Small Enterprises in Odisha State** co-authored with Jnanaranjan Das and Jyoti Prakash Rath in *Splint International Journal of Professionals (SIJP)*, April – June 2022, Vol. 09, Issue No.-02, pp 88-96, ISSN – 2349-6045, Online ISSN – 2583-3561, DOI: <http://dx.doi.org/10.5958/2583-3561.2022.00011.X>, <https://search.proquest.com/openview/aedb9385a1549045b4c82d8598bdfce8/1?pq-origsite=gscholar&cbl=2044944>
6. **The Evolution of Indian Journal of Finance: A Retrospective Review and Future Directions** co-authored with Sanket Ledwani, and Suman Chakraborty in *Indian Journal of Finance*, April 2022, Vol. 16, Issue No.-04, pp 08-30, ISSN – 0973-8711. DOI: [10.17010/ijf/2022/v16i4/169172](https://doi.org/10.17010/ijf/2022/v16i4/169172) <https://www.indianjournaloffinance.co.in/index.php/IJF/article/view/169172>
7. **Covid-19 Impact on Nifty Banks: An Event Study Methodology** co-authored with Yashmin Khatun, and Braja Sundar Seet in *Journal of International Business and Economy*, (Jointly Published by Institute for Industrial Policy Studies (IPS), Korea & Business School of Beijing Normal University, China), Spring 2021, Vol. 22, Issue No.-01, pp 83-108, ISSN – 1527-8603. <https://doi.org/10.51240/jibe.2021.1.4>
8. **Pre and Post Merger Financial Performance of Indian Commercial Banks: A Comparative CAMEL Model Analysis** co-authored with Ms. B. Madhusmita in *Dogo Rangsang Research Journal*, September 2021, Vol. 11, Issue No.-09, No.02, pp 85-94, ISSN – 2347-7180.
9. **Impact of Environmental Initiatives on the Environmentally Sensitive Industries: A Study of Selected Indian Companies** co-authored with Ms. Prarthana Mishra in *Dogo*

*Rangsang Research Journal*, August 2021, Vol. 11, Issue No.-08, No.02, pp 135-144, ISSN – 2347-7180.

<https://www.hilarispublisher.com/open-access/environment-performance-of-environmental-sensitive-industries-a-study-on-selected-indian-companies.pdf>

10. **Impact of Covid-19 Pandemic on Young Entrepreneurs: An Empirical Investigation on MSMEs of Odisha** co-authored with Mr. Jnanaranjan Das in *Journal of Emerging Technologies and Innovative Research*, June 2021, Vol. 8, Issue No.-6, No.01, pp d699-d711, ISSN – 2349-5162.  
<https://www.jetir.org/papers/JETIR2106505.pdf>
11. **Impact of CSR on Brand Equity and Financial Performance: A Study on FMCG Companies** co-authored with Ms. Sarita Kumari Singh in *Dogo Rangsang Research Journal*, December 2020, Vol. 10, Issue No.-12, No.01, pp 82-92, ISSN – 2347-7180.
12. **Challenges and Opportunities of Young Entrepreneurs in MSME Sector: An Empirical Study of Cuttack and Khurda Districts of Odisha**, co-authored with Jnanaranjan Das in *The Orissa Journal of Commerce*, October - December, 2020, Vol.-XXXXII, No. 4, pp 251-261, ISSN – 0974-8482.<http://hdl.handle.net/10603/419820>
13. **Market Efficiency and Systematic Risk: Evidence from BSE Sensex**, co-authored with Shakti Ranjan Dash and Maheswar Sethi in *The Orissa Journal of Commerce*, October - December, 2020, Vol.-XXXXI, No. 4, pp 18-28, ISSN – 0974-8482.
14. **Factors Affecting Operational Efficiency: A Comparative Study between Private and Public Sector Banks in India** co-authored with Mrs. Basuli Dasgupta in *Dogo Rangsang Research Journal*, November 2020, Vol. 10, Issue No.-11, No.02, pp 101-109, ISSN – 2347-7180.
15. **Capital Markets and the Human Resource: A Peek into its Issues and Perspectives during Lockdown** co-authored with Dr. Sumitra Murmu in *Shodh Sanchar Bulletin*, April - June 2020, Vol. 10, Issue No.-38 B, pp 44-51, ISSN – 2229-3620.
16. **Tax Reforms in India and Goods and Services Tax (GST): Emerging Challenges and The Road Ahead** co-authored with Dr. Sumitra Murmu in *Research Journey: International Multidisciplinary E- Research Journal*, February 2019, Issue No.-122 B, pp 12-16, ISSN – 2348-7143.
17. **Women Entrepreneurship through Micro Finance and Tourism: A Study of Rural Odisha**, co-authored with Dr. Sumitra Murmu in *The Odisha Journal of Commerce and Management*, December 2018, Vol.-IV, pp 1-10, ISSN – 0976-8599.
18. **Women Entrepreneurship through One Product in One Panchayat (OPOP): A Study into its Sustainability in Odisha**, co-authored with Dr. Sumitra Murmu in *The Orissa Journal of Commerce*, October, 2018, Vol.-XXXIX, No. 2, pp 86-96, ISSN – 0974-8482.
19. **Demonetization and the Micro Entrepreneurs of Odisha: A Study**, January, 2018, in *The Orissa Journal of Commerce*, Vol.-XXXVIII, No. 3, pp 8-14, ISSN – 0974-8482.
20. **Maternity Benefit Act, 1961: Experience 2017-2018**, co-authored with Dr. Sumitra Murmu in *Shrama Darpan: Quarterly Bulletin of State Labour Institute, Bhubaneswar*, No. 3, pp 102-104, ISSN – 2349-1752.
21. **Corporate Governance and Companies Act, 2013: A Comparative Study** co-authored with Mrs. Basuli Dasgupta, July, 2017, in *The Orissa Journal of Commerce*, Vol.-XXXVIII, No. I, pp 1-10, ISSN – 0974-8482.

22. **One Panchayat One Product (OPOP) at the Base of the Pyramid for Entrepreneurial Growth in Odisha**, co-authored with Dr. Siddhartha Sankar Dash in *International Journal for Neo Classical Research and Development in Management*, January-March & April-June 2016, Vol.-2, Issue – 1&2 pp 42-55, ISSN – 2395-4027.
23. **Sustainability Reporting Practices: A Comparative Indo – USA Analysis** co-authored with Mr. Biswo Ranjan Mishra in *The Utkal Business Review*, December 2015, No. 1, Vol.-XXIX, pp 51-62, ISSN – 0975-6191.
24. **Empirical Evidence of Household Savings Objectives: A Demographic Comparison**, co-authored with Mr. Suman Chakraborty in *Indian Journal of Finance*, October 2015, Vol.-9, Issue - 10 pp 36-47, ISSN – 0973-8711.
25. **Non- Performing Assets and Banking Stress: Some Issues** co-authored with Dr. Elina Kanungo in the *ASBM Journal of Management* July - December 2015, Vol. VIII, Issue 2, pp 44-54, ISSN 0974-8512.
26. **Reaching the Unreached through Financial Inclusion: An Analysis of Micro Interventions** in *Search*, July 2015, Vol.-9, Issue - 2 pp 13-25, ISSN – 0974-5416.
27. **One Panchayat One Product (OPOP) at the Base of the Pyramid for Entrepreneurial Growth in Odisha**, co-authored with Dr. Siddhartha Sankar Dash in *International Journal for Management Research*, April 2015, Vol.-5, Issue – 1 pp 25-36, ISSN – 2231-6949. (R)
28. **Micro Finance and Micro Enterprise: A Study into its Interrelationship in the Development of Tribal Women of Odisha** in the *Journal of Global Business Vision* (Bi-annual), March 2015, Vol. I, Issue 2, pp 44-54, ISSN 2394-0700.
29. **Tribal Livelihood and Environment Protection: The Tale of Two Twins** in *Platinum*, Jan - March 2015, No. 1, Vol.-V, pp 50-56, ISSN – 2231-0096.
30. **Macroeconomic Factors Affecting the NPAs in the Indian Banking System: An Empirical Assessment**, co-authored with Mr. Ashish Satpathy and Dr. Samir Ranjan Behera in *The IUP Journal of Bank Management*, February 2015, Vol.-XIV, Number-1, pp 57-74, ISSN – 0972-6918.
31. **Stock Market as the Barometer of Indian Economy: A Reality Check** in *The Utkal Business Review*, December 2014, No. 2, Vol.-XXVIII, pp 111-120, ISSN – 0975-6191.
32. **Natural Resources Management and Environment Restoration: An Impact Study on the Livelihood Practices of the Primitive Tribes** in *The Utkal Business Review*, June 2014, No. 1, Vol.-XXVII, pp 179-191, ISSN – 0975-6191.
33. **Analysis of Investment Pattern of Mutual Funds Investors – An Empirical Study in Orissa**, co-authored with Mr. Suman Chakraborty in *Gitam Journal of Management*, April-June 2013, Vol.-11, Number-2, pp 192-207, ISSN – 0972-740X.
34. **Performance Appraisal through Customer Relationship Marketing: A Study on State Bank of India**, co-authored with Ms. Elina Kanungo in *International Journal for Management Research*, April 2013, Vol.-III, Issue-I, pp 80-90, ISSN – 2231-6949.
35. **Securitization in India: A Strategic Tool for Competitiveness**, co-authored with Mr. Suman Chakraborty in *Indian Journal of Applied Research*, March 2013, Vol.-3, Issue - 3 pp 29-32, ISSN – 2249-555X.
36. **Service Management and Strategy of Financial Management in Banking: A Study on SBI**, co-authored with Ms. Elina Kanungo in *Journal of Business Management, Commerce & Research*, December 2012, Vol.-I, Issue-III, pp 103-121, ISSN – 2278-5280.
37. **A Study of Saving and Investment Behaviours of Individual Households – An Empirical Evidence from Orissa**, co-authored with Mr. Suman Chakraborty, *Research Journal of*

*Economics and Business Studies*, November 2012, Vol.-II, No. I, pp 32-42, ISSN – 2251-1555.

38. **Inclusive Growth through Micro Insurance – A Trend Study**, co-authored with Mr. Jayanta K. Bihari in *The Utkal Business Review*, June-September 2012, Vol.-XXV, pp 181-190, ISSN – 0975-6191.
39. **Bank Credit towards Agri-Business: An Indian Perspective**, co-authored with Mr. Jayant K. Bihari in *The Orissa Journal of Commerce*, 2011-12, Vol.-XXXII, No. 1&2, pp 181-190, ISSN – 0974-8482.
40. **In and Out of Fiscal Decentralization of Local Bodies of Uttar Pradesh**, co-authored with Dr. Ankita Gupta, *Vision Research*, Jalgaon, Maharashtra, July, 2011, Vol. – I, Issue – I, Pp-13-18, ISSN – 2250-2025.
41. **Fund of Funds for Diversification: A Case Study of Quantum Equity Fund**, co-authored with Mr. Jayant K. Bihari in *The Odisha Journal of Commerce and Management*, May 2011, Vol.-II, pp 66-79, ISSN – 0976-8599. (In the same issue of the Journal)
42. **Women Empowerment through Micro-enterprises: A Case Study of Koraput District**, co-authored with Mr. Rabindra K. Swain in *The Odisha Journal of Commerce and Management*, May 2011, Vol.-II, pp 123-134, ISSN – 0976-8599.
43. **Students as the Future Entrepreneurs of Odisha: A Misplaced Myth or Reality** co-authored by Dr. Siddhartha S. Dash in *The Utkal Business Review*, the P. G. Department of Commerce, Utkal University, Bhubaneswar, 2010-2011, Vol.-XXIII, pp 195-199, ISSN – 0975-6191.
44. **Corporate Social Responsibility: A Case Study of a University** in *The Orissa Journal of Commerce*, July 2010, Vol.-XXXI, No. I, pp 99-109, ISSN – 0974-8482.
45. **Motivating Women Entrepreneurs in Orissa: An Enquiry into its Dynamics in a Comparative Setting** co-authored by Dr. Ranjan K. Bal, in *Vilakshan*, March 2010, Xavier Institute of Management, Bhubaneswar, Vol.-VI, Issue No. 1, pp 123-140, ISSN – 0973-1954.
46. **Equity Linked Saving Scheme: An Efficient Instrument for Tax Saving and Wealth Building** co-authored by Mr. Jayanta K. Bihari in *The Orissa Journal of Commerce and Management*, May 2010, Vol.-I, No. I, pp 46-55, ISSN – 0976-8599.
47. **Analyzing the Role of Education in Economic Empowerment of Women**, co-authored by Dr. Ankita Gupta in *The Utkal Business Review*, 2009-2010, the P. G. Department of Commerce, Utkal University, Bhubaneswar, Vol.-XXII, pp 88-97, ISSN – 0975-6191.
48. **Special Economic Zones in India: A Vehicle for Economic Development** co-authored by Dr. Ankita Gupta in *The Orissa Journal of Commerce*, July 2009, Vol.-XXX, No. II, pp 66-80, ISSN – 0974-8482.
49. **Financial Crisis and Corporate Conscience: Need for Convergence**, in *Finquest*, 2009, Master of Finance and Control, P. G. Department of Commerce, Utkal University, Bhubaneswar, Vol.-VI, pp 11-14.
50. **Mergers and Acquisitions: Is Euphoria Justified?** co-authored by Ms. Kulveen K. Anand in *The Orissa Journal of Commerce*, 2009, Vol.-XXX, No. I, pp 43-51, ISSN – 0974-8482.
51. **Tribal Entrepreneurship Development: Lofty Dreams or Realistic Roadmap**, in *The Utkal Business Review*, 2008-2009, the P. G. Department of Commerce, Utkal University, Bhubaneswar, Vol.-XXI, pp 211-228, ISSN – 0975-6191.
52. **Micro Messaging and Women Entrepreneurship: A Study on Khurda District of Orissa** 2008, in *The Orissa Journal of Commerce*, Vol.-XXIX, No. I, pp 193-204, ISSN – 0974-8482.

53. **Financial Re-engineering: An Aid to Business**, in *Finquest*, 2007-08, Master of Finance and Control, P. G. Department of Commerce, Utkal University, Bhubaneswar, Vol.-V, pp 29-32.
54. **Role of Public-Private Partnership in Infrastructure Development in India** co-authored by Dr. Ankita Gupta, in *The Utkal Business Review*, 2007-2008, P. G. Department of Commerce, Utkal University, Bhubaneswar, Vol.-XX, pp 193-206, ISSN – 0975-6191.
55. **Role of Micro-finance and Tourism in the Development of Rural Entrepreneurship: A Study of Four Gram Panchayats of Kandhamal District of Orissa**, in the *Entrepreneurship in Micro-enterprises and Services Sector*, 2007, P. G. Department of Commerce, Utkal University, Bhubaneswar, pp 75-87.
56. **Risk Management and Value Addition to the Real Estate Portfolio**, in *Finquest*, 2006-07, Master of Finance and Control, P. G. Department of Commerce, Utkal University, Bhubaneswar, Vol.-IV, pp 21-25.
57. **Panchayat Extension Scheduled Areas (PESA) Act: A Case Study of Kandhamal District of Orissa** co-authored by Mr. Govinda C. Panda, in *The Orissa Journal of Commerce*, 2006, Vol.-XXVIII, No. I, pp 26-38, ISSN – 0974-8482.
58. **Role of Women Education and Fisheries in Rural Development**, in *Shrimp Farming: A Productive Activity of Agriculture for Better Return in Coastal Orissa*, Department of Commerce, S. N. College, Rajkanika, Dist-Kendrapara, Orissa, 2006, pp 105-116.
59. **Farm Diversity and Development of Rural Women Entrepreneurs through SHGs** in *Entrepreneurship and Agri-Business Enterprise, 2006*, A DRS Publication, by the P. G. Department of Commerce, Utkal University, Bhubaneswar, pp 143-153.
60. **Balanced Score Card: A Case Study of Steel Authority of India Ltd.** co-authored by Dr. D. V. Ramana, in the Souvenir of 47<sup>th</sup> National Convention of Cost and Management Accountants, on *Emerging Trends in Corporate Sustainability* held on 20<sup>th</sup> to 22<sup>nd</sup> January, 2006 jointly organized by Eastern India Regional Council & Cuttack-Bhubaneswar Chapter of ICWAI at Bhubaneswar, pp 76-85.
61. **Developing Sustainable Infrastructure for Entrepreneurship: An Orissa Perspective** co-authored by Mrs. Twinkle Prusty, in *The Utkal Business Review*, 2005-2006, P.G. Department of Commerce, Utkal University, Bhubaneswar, Vol.-XVIII, pp 47-55, ISSN – 0975-6191.
62. **WTO and Women Entrepreneurs at the Micro Level** in *Finquest*, 2005-06, Master of Finance and Control, P. G. Department of Commerce, Utkal University, Bhubaneswar, Vol.-III, pp 27-32.
63. **How Enterprising is Entrepreneurship? A Case Study of Manbazar, Block-I** in *The Utkal Business Review*, 2003-2004, P. G. Department of Commerce, Utkal University, Bhubaneswar, Vol.-XVII, pp 54-60.
64. **Tribal Women in Agriculture: A Case Study of Kandhamal (Phulbani) District of Orissain Entrepreneurship Development: Policies and Strategies**, published under the Department Research Support (DRS), University Grants Commission, Govt. of India by the P. G. Department of Commerce, Utkal University, Bhubaneswar, 2003, pp 176-181.

### **Book/book chapter Publications (entire list of books/book chapters)**

1. Zhao K, Mishra R, **Joshi RK** (2022) Genome Editing Technologies for Crop Improvement. Springer Nature Singapore Pte Ltd 2022, ISBN-978-981-19-0599-5, p1-444. <https://doi.org/10.1007/978-981-19-0600-8>.

2. Dash, S. R., Sethi, M, Behera, B & Digal, S. K., (July, 2022) **What Affects the Choice for Digitalization of Business Records? Evidence from Micro and Small Enterprises** in *Internet of Things and Machine Learning Artificial Intelligence and Digital Diversity Inclusiveness in Corporate Restructuring*, Nova Science Publishers, Inc., 415 Oser Avenue, Suite N, Hauppauge, New York, 11788 USA, pp -, ISBN: 978-1-68507-786-0, DOI: <https://doi.org/10.52305/DPEM1704>.
3. Digal, S. K., (2022) **Economic Development and Sustainability: A Look into its Achievements and Future Strategies** in *Sustainable Economic Development: Business, Industry, Agriculture & Tourism*, 2022, Akshara Publications, Jalgaon, Maharashtra, pp 15-29, ISBN: 978-93-92576-12-6.
4. Dash, T, Sakti, S. R. (2019), **Impact of Borrowings on Stock Prices: Evidence from Listed Manufacturing Firms in India** in *Contemporary Issues and Challenges in Finance and Taxation*, Kunal Books, New Delhi, pp 64-70, ISBN: 978-93-86714-64-0.
5. Dasgupta, B & Digal, S. K., (February, 2019), **Corporate Governance under the New Companies Act, 2013: A Comparative Study of Six Top Ranking Companies in India** in *Issues in Banking and Finance*, Rohini Nandan, Kolkata, West Bengal, pp 47-60, ISBN: 978-81-938887-9-7.
6. Murmu, S & Digal, S. K., (2018), **Digital Economy and its Implications on the Small Traders: A Study in the City of Bhubaneswar, Odisha** in *Frontiers of Digital Finance*, Centre of Srusti Academy of Management, Bhubaneswar, Odisha, pp 28-34, ISBN: 978-93-5321-300-8.
7. Sibasankar, B. P. & Digal, S. K. (2015), **Offshore Derivative Instruments: Special Emphasis on Use of Participatory Notes in Indian Stock Market** in *Financial Sector Reforms in Developing Economies*, Department of Commerce with Farm Management, Vidyasagar University, Midnapore, West Bengal, with NABARD support at Aditya Graphics and Printing, Kolkata, pp 481-501, ISBN: 978-81-928721-1-7.
8. Pratiujyoti, S. & Digal, S. K. (January, 2015) **Revitalising Indian Economy through Make in India: Lofty Dream or an Achievable Reality** in *Bodhi*, Manbhum Mahavidyalaya, Manbazar, Purulia, West Bengal at Deb Infotech, Kolkata, pp 27-53, ISBN: 819800817-X.
9. Digal, S. K. & Murmu, S (2014), **Employee Development in General Insurance Companies of India** in *Changing Landscapes of Indian Financial Sector*, Government College for Girls, Panchkula, Haryana, Mohindra Publishing House, Chandigarh, pp 36-48, ISBN: 978-93-82068-26-6.
10. Digal, S. K. (January, 2014) **Bringing the Financial Untouchables into Financial Mainstream: A Study into the Role and Imperatives of Banks of Odisha** in *Bodhi*,



Manbhum Mahavidyalaya, Manbazar, Purulia, West Bengal at Deb Infotech, Kolkata, pp 21-37, ISBN: 819800816-1.

11. **Digal, S. K. (2012), Entrepreneurship Culture and the Socio-Economic Development: A Study on Youths Perspective towards Entrepreneurship in Odisha** in *Entrepreneurship: Innovations and Strategy*, Himalaya Publishing House, New Delhi, pp 17-26, ISBN: 978-93-5051-307-1.

### **Participation in Conferences & Seminars (as invited/plenary/chair)**

1. **Changing Perspectives and Issues in Finance and Management in Plenary Session – IV** as **Chairperson** in the International Seminar (Virtual) on *Emerging Issues in Finance and Management* organized by Kolkata Bidhannagar Society for Academic Advancement, West Bengal, India Jointly with Department of Commerce and IQAC, Jhargram Raj College, Jhargram, West Bengal, India, on 23 April, 2023.
2. **Economic Development and Sustainability: Achievements of MDGs and Future PPP Strategies in Technical Session – III** as **Discussant/ Resource Person** in the 5<sup>th</sup> National Seminar on *People, Planet and Profit: A Journey Towards Sustainable Development Goals* organized by the School of Commerce and Management, Gangadhar Meher University, Amruta Vihar, Sambalpur Odisha, India on 28 - 29 March, 2023.
3. **Growing Facets of Accounting in the Ever-Complex Business Environment in Technical Session – I** as **Co-Chairman** in the RUSA Sponsored National Seminar on *The Future of Accounting in Increasingly Complex Business Environment* organized by the P. G. Department of Commerce, Utkal University, Bhubaneswar and Indian Accounting Association, Bhubaneswar Branch, Odisha, India on 26 March, 2023.
4. **Role of Academics in Upskilling the Youth: Perspectives and Approaches in NEP Era in Plenary Session – IV** as **Keynote Speaker** in the National Seminar (Online) on *National Education Policy (2020) and Its Focus on Skill Development* organized by Department of Human Resource Management, Golaghat Commerce College, Golaghat, Assam, India jointly with Kolkata Bidhannagar Society for Academic Advancement, West Bengal, India on 11 - 12 March, 2023.
5. **Rural Entrepreneurship and Economic Development** as **Coordinator** in the **Panel Discussion**, in the National Seminar on *Empowering Rural India through Entrepreneurship Development: Issues & Challenges* organized by P. G. Department of Commerce & IQAC, Science College (Autonomous), Hinjilicut, Ganjam, Odisha on 15 February, 2023.
6. **Emerging Contours of Rural Entrepreneurship Development: Some Thoughts** as **Co-Chairman** in the **Technical Session – I**, in the National Seminar on *Empowering Rural India through Entrepreneurship Development: Issues & Challenges* organized by P. G. Department of Commerce & IQAC, Science College (Autonomous), Hinjilicut, Ganjam, Odisha on 15 February, 2023.
7. **Reflections on Re-engineering Humanity and Humanizing Technology @75** as **Guest Speaker** in the **Technical Session – II**, in the National Seminar on *Emerging Trends in*

*Management Education – 2023* organized by Institute of Management and Information Science, Bhubaneswar, Odisha on 22 January, 2023.

8. **Evolving Practices and Complexities in Corporate Reporting: Some Thoughts as Chairperson in the Technical Session – I**, in the National Seminar on *Emerging Dimensions of Corporate Reporting in the 21<sup>st</sup> Century* organized by D. A. V. School of Business Management in collaboration with Indian Accounting Association, Bhubaneswar Branch, Odisha on 20 November, 2022.
9. **Resilient Financial System and Economic Sustainability: Dream and Reality in the VUCA World in Technical Session – II as Resource Person** in the International e-Conference on *Advances in Business and Management in the VUCA World* organized by Department of Business Administration KNU Centre for Entrepreneurship and Skill Development, Kazi Nazrul University, Asansol, West Bengal on 08 - 09 October, 2022.
10. **Contours of Economic Growth and Sustainable Innovations: Dream and Reality for Resilient Economy as Resource Person** in the International Conference on *New Edge Innovation in Commerce and Management* organized by P. G. Department of Commerce, Berhampur University, Berhampur, Odisha on 28 - 29 September, 2022.
11. **Economic Development and Sustainability: A Look into Its Achievements and Future Strategies as Keynote Speaker** in the in the National Conference on *Sustainable Economic Development: Business, Industry, Agriculture & Tourism* organized by Department of Commerce, Sant Dnyaneshwar Mahavidyalaya, Soegaon, in collaboration with Department of Geography, Pandit Jawaharlal Nehru Mahavidyalaya, Aurangabad, Maharashtra on 15 - 16 September, 2022.
12. **Financial Literacy as Resource Person** in the in the Department Seminar on *Financial Literacy* organized by School of Tribal Resource Management, KISS Deemed to be University, Bhubaneswar (As part of the MoU signed between KISS-DU and RDW University) on 16<sup>th</sup> August, 2022.
13. **Design Thinking in Pedagogy as Resource Person** in the in the Five-Day Faculty Development Programme on *Innovative Approaches in Commerce & Management Teaching* (25-29 July, 2022) organized by Amity College of Commerce and Finance, Amity University, Kolkata, West Bengal on 28<sup>th</sup> July, 2022.
14. **Changing Course of Corporate Governance in the New World Order as Resource Person** in the 14-Days National Level Refresher Course on *Economics & Business Studies (Economics, Commerce & Management)* (07-20 February, 2022) organized by HRDC, Gauhati University, Guwahati, Assam on 17 February, 2022.
15. **Development of Hypothesis and Questionnaire Design as Resource Person** in the 5-Days National Level Workshop on *Application of Research Methodology in Management and Social Sciences* (22-26 January, 2022) organized by Institute for Policy Research in Economics, Management and Social Development (IPREMS), Berhampur, Odisha on 23 January, 2022.

16. **21st Century Business and its Trends: Some Thoughts on its Sustainability as Keynote Speaker** in the Technical Session – II: General Management and Longevity of Business in the UGC Sponsored Two Day National Seminar on *Sustainability in 21st Century: The Changing Paradigm of Business Decisions* organized by Department of Commerce and Management Studies, Kendrapara Autonomous College, Kendrapara, Odisha on 8-9 January, 2022.
17. **Meandering Course of Corporate Governance in The New World Order: Some Thoughts as Resource Person** in the in the Five-Day Faculty Development Programme on *Corporate Governance: Issues and Concerns* (27-31 July, 2021) organized by Amity College of Commerce and Finance, Amity University, Kolkata, West Bengal on 31<sup>st</sup> July, 2021.
18. **Small and Unregistered Wage based Employment as Resource Person** in the in the National Webinar on *Impact of Covid-19 Pandemic on Unorganized Sector and Gig Workers* at Faculty of Commerce, Balbhim Arts, Science & Commerce College, Beed, Maharashtra on 24<sup>th</sup> July, 2021.
19. **Co-Chaired the Session on Women Entrepreneurship** in the in the 14<sup>th</sup> Biennial Conference on *Entrepreneurship* organized by Entrepreneurship Development Institute of India, Ahmedabad, India on 25-27 February, 2021.
20. **Forecasting in the Age of Digital Humanities: Some Perspectives as Resource Person** in the State Level Webinar on the topic *Data Forecasting: A Tool for Economics and Finance* organized by the ASBM School of Accountancy, Asian School of Business Management, Bhubaneswar, Odisha on 5<sup>th</sup> January, 2021.
21. **Transforming Graduates as the Entrepreneurs: Perceived Challenges and Emerging Opportunities as Resource Person** in the State Level Webinar on the topic *Transforming Graduates as the Entrepreneurs: Perceived Challenges and Emerging Opportunities* organized by the Department of Commerce, Aul Degree College, Aul, Kendrapara, Odisha on 19<sup>th</sup> December, 2020.
22. **Evolving Changes in Reporting Practices: Some Perspectives as Resource Person** in the International Webinar on the topic *Changes in Accounting, Auditing and Financial Reporting Practices: India and the Globe* organized by the Indian Accounting Association-South Bengal Branch in collaboration with Burdwan Raj College, Burdwan, West Bengal on 18 - 19 November, 2020.
23. **Entrepreneurship and Employment Opportunities for Commerce Graduates as Resource Person** in the National Webinar on the topic *Entrepreneurship and Employment Opportunities for Commerce Graduates* organized by the Department of Commerce, Pattamundai College, Pattamundai, Kendrapara, Odisha on 30<sup>th</sup> September, 2020.
24. **Evolving Trends in the Financial Sector during Faltering Economy: Some Thoughts as Resource Person** in the International Webinar on the topic *Financial Sector Amidst Covid – 19: Perspectives, Policies and Strategies* organized by the P. G. Department of Commerce, S. C. S. Autonomous College, Puri, Odisha, India on 27<sup>th</sup> September, 2020.
25. **Covid -19 & Business Sustainability for Socio-Economic Development as Resource Person** in the National Webinar on the topic *Emerging Challenges and Opportunities in*

*Commerce Education in India' & Online Career Counselling on Company Secretary (CS)* organized by the Department of Commerce & Internal Quality Assurance Cell of Prafulla Chandra College in association with The Eastern India Regional Council of The Institute of Company Secretaries of India, Kolkata, West Bengal on 2<sup>nd</sup> September, 2020.

26. **Covid -19 & Business Sustainability for Socio-Economic Development as Resource Person** in the National Webinar on the topic *Covid -19 & Business Sustainability for Socio-Economic Development* organized by the Department of Commerce, Surendranath College for Women, Kolkata, West Bengal on 22<sup>nd</sup> August, 2020.
27. **Behaviour of Stock Markets during the Pandemic: Strategies for Navigating the Future as Resource Person** in the National Webinar on the topic *Behaviour of Stock Markets during the Pandemic: Strategies for Navigating the Future* organized by the Department of Commerce in collaboration with IQAC, Bidhan Chandra College, Rishra, Hooghly, West Bengal on 6<sup>th</sup> August, 2020.
28. **Indian Economy during the Pandemic: Strategies for Resilience and Navigating the New Normal as Resource Person** in the National Webinar on the topic *Indian Economy during the Pandemic: Strategies for Resilience and Navigating the New Normal* organized by Faculty of Business Administration and Commerce Mandsaur University, Mandsaur, Madhya Pradesh on 11<sup>th</sup> July, 2020.
29. **Evolving Trends in Education during Febrile Socio-Economic Conditions: Some Thoughts as Resource Person** in the National Level Webinar on the topic *Post Lockdown Economy: Impact on MSME & Education* jointly organized by Department of Commerce Shibpur Dinobundoo Institution (College) & Dr. Kanailal Bhattacharya College, Kolkata, West Bengal on 25<sup>th</sup> June, 2020.
30. **COVID-19 and Education: Reflections on its Impact on the Society as Resource Person** in the Faculty Development Program on the topic *Paradigm and Impact of COVID-19 on Society and Finance* organized by Department of Commerce & IQAC, Acharya Jagadish Chandra Bose College, Kolkata, West Bengal on 12<sup>th</sup> June, 2020.
31. **Evolving Trends in the World during Febrile Politics and Faltering Economy: Some Thoughts as Resource Person** in National Conference on *Evolving Trends in Accounting, Auditing, Taxation, Management & Social Sciences (ETAATMSS - 2020)* at Faculty of Commerce & Management, Mahatma Gandhi Shikshan Mandal's Arts, Science and Commerce College, Chopda, Jalgaon, Maharashtra on 29<sup>th</sup> February, 2020.
32. **Deriving Digital Dividend through Digital Footprints: Some Reflections as Resource Person** in National Seminar on *Digital Transformation and Innovation in Indian Economy* at Department of Commerce, Ravenshaw University, Cuttack, Odisha on 23-24 February, 2020.
33. **Cocooning the World During Febrile Politics and Faltering Economy: Some Thoughts as Resource Person** in the National Level Commerce Conclave on *Business Environmental Accounting: A Cocooned Overstatement or an Inclusive Panacea* at NIIS Institute of Business Administration, Bhubaneswar, Odisha, on 12<sup>th</sup> January, 2020.

34. **Entrepreneurship and the Start-Ups: Some Thoughts as Resource Person** in the Technical Session – II in the National Seminar on *Indian Financial System: Strategic Issues, Challenges and Opportunities* at Birla School of Commerce, Birla Global University, Bhubaneswar, Odisha on 18<sup>th</sup> October, 2019.
35. **GST in the Changing Landscapes in India: Approaches and Prospects as Keynote Speaker** in the in the National Multidisciplinary Conference on *Implementation and Impacts of Goods and Services Tax (GST) on Indian Economy* at Faculty of Commerce & Management and Department of Economics, Appasaheb R. B. Garud Arts, Commerce and Science College, Shendurni, Jalgaon, Maharashtra on 13<sup>th</sup> February, 2019.
36. **Emerging Contours of Banking and the Millennial's Perspective as Resource Person** in the in the National Seminar on *Contemporary Issues of Accounting, Banking and Finance* at Department of Commerce, Pingla Thana Mahavidyalaya, Maligram, Paschim Medinipur, West Bengal on 09<sup>th</sup> March, 2018.
37. **Issues in Banking and Finance as Chairman** in the Technical Session – I in the in the National Seminar on *Contemporary Issues of Accounting, Banking and Finance* at Department of Commerce, Pingla Thana Mahavidyalaya, Maligram, Paschim Medinipur, West Bengal on 09<sup>th</sup> March, 2018.
38. **Commerce Education and Employment: The Alchemy of Graduates in the Digital Economic Revolution as Resource Person** in the **State Level Commerce Conclave on A 361° Metamorphosis of Commerce Education: Institute 2 Industry** at NIIS Institute of Business Administration, Bhubaneswar, Odisha, on 17<sup>th</sup> December, 2017.
39. **Entrepreneurial Youth and Development Dynamics: Some Thoughts as Keynote Speaker** in National Seminar on *Banking and Entrepreneurship: 2017: Recent Trends and Opportunities* at School of Commerce, Ravenshaw University, Cuttack on 14-15 May, 2017.
40. **Finance in the Changing Paradigms of Accounting Standards as Co-chairman** in UGC Sponsored International Symposium on *Changing Paradigms of Accounting Standards* at the Department of Commerce, Ravenshaw University, Cuttack, Odisha on 25<sup>th</sup> March, 2017.
41. **Empowering the Commerce Students in the Changing Landscapes of Skilling and Digitization: Some Thoughts as Keynote Speaker** in the **State Level Commerce Conclave on Strengthening Commerce Education through Digitisation and Skill Based Learning** at NIIS Institute of Business Administration, Bhubaneswar, Odisha, on 8<sup>th</sup> January, 2017.
42. **Skilling the Genext Youth: Misplaced Myth or Attainable Reality as Resource Person** in the UGC Sponsored National Seminar on *Education, Skill Development and Economic Growth in India* organized by the Department of Economics, Prabhu Jagatbandhu College, Jhorehat, Andul-Mouri, Howrah, West Bengal on 6-7 December, 2016.
43. **Banking vs. the Banks in the Changing Global Landscapes: Some Thoughts as Resource Person** in the Technical Session – II in UGC Sponsored National Seminar on *Financial Sector Reforms in India* at Department of Commerce, Pingla Thana Mahavidyalaya,

Maligram, Paschim Medinipur, West Bengal organized in collaboration with Prabhu Jagatbandhu College, Howrah, West Bengal on 24-25 November, 2016.

44. **Changing Role of the Banks in the New World Order: Emerging Issues and Challenges** as **Chairman** in the Technical Session – III in UGC Sponsored National Seminar on *Financial Sector Reforms in India* at Department of Commerce, Pingla Thana Mahavidyalaya, Maligram, Paschim Medinipur, West Bengal organized in collaboration with Prabhu Jagatbandhu College, Howrah, West Bengal on 24-25 November, 2016.
45. **Instilling Employability Skills Among the Genext Youth: Issues and Dynamics** as **Keynote Speaker** in the *Youth and Employment: The Role of Skill India Initiative* organized by the Centre for the Study of Contemporary Societies (A Unit of Samarth Jeevan Trust, Odisha) Bhubaneswar, Odisha on 4-5 November, 2016.
46. **Tax Reforms in India: Financial Achievements and the Road Ahead** as **Resource Person** in the Technical Session – II in UGC Sponsored National Seminar on *Tax Reforms in India: Issues and Challenges* at Department of Commerce, Pingla Thana Mahavidyalaya, Maligram, Paschim Medinipur, West Bengal on 7-8 May, 2015.
47. **Tax Reforms in India: With Special Reference to Goods and Services Tax** as **Chairman** in the Technical Session – III in UGC Sponsored National Seminar on *Tax Reforms in India: Issues and Challenges* at Department of Commerce, Pingla Thana Mahavidyalaya, Maligram, Paschim Medinipur, West Bengal on 7-8 May, 2015.
48. **Indian Banks in 2020: Emerging Issues and Challenges** as **Keynote Speaker** in UGC Sponsored National Seminar on *Banking: Emerging Trends, Challenges and Opportunities* at Department of Commerce, School of Commerce and Management Studies, Ravenshaw University, Cuttack, Odisha on 29<sup>th</sup> March, 2015.
49. **Changing Trends of Women Entrepreneurship in the 21<sup>st</sup> Century** in **Seminar** organized by Ekamra College, Bhubaneswar on 25 December, 2014.
50. **Stock Market Investing and Investor Education** at Udayanath Autonomous College of Science & Technology, Adaspur, Cuttack, Odisha on 25 January, 2014.
51. **Greenfield Projects and Odisha: Some Reflections** as **Keynote Speaker** in the UGC Sponsored National Seminar on *Greenfield Project Management in India* at Department of Commerce, Salipur College, Salipur, Cuttack, Odisha on 23-24 November, 2013.
52. **FDI in Odisha: Opportunities and Strategies for Small Business** as **Keynote Speaker** in the UGC Sponsored National Seminar on *FDI in Retail: Issues, Challenges and Implications* at Department of Commerce, V. N. (Auto) College, Jajpur Road, Jajpur, Odisha on 15-16 September, 2013.
53. **Achieving Inclusive Growth through Micro Finance Led Micro Enterprises in an Era of Globalization** as **Resource Person** in the UGC Sponsored National Seminar on *Inclusive Growth: Problems & Prospects* at Manbhum Mahavidyalaya, Manbazar, Purulia, W. B. on 29-30 September, 2012.

54. **Industrialization and the Socio-Economic Development: Misplaced Myth and the New Contours of Reality** as **Resource Person** in the **UGC Sponsored National Seminar on *Industrialization: Development for whom?*** at Department of Economics, Motilal Nehru College (Eve.), University of Delhi, New Delhi, on 20-21 March, 2012.
  
55. **Propelling Tribal Economy through Tribal Entrepreneurship** as **Resource Person** in the **UGC Sponsored National Seminar on *Tourism in Tribal Areas and its Impact on Community Development*** at Manbhum Mahavidyalaya, Manbazar, Purulia, W. B. on 24-25 January, 2006.

### **Other information(s)**